

Current Employer Sponsored Health Care Plans

AGREEMENTS:	Teacher	Teamsters	Secretarial	Building Adm	Cooks	Central Office	
		Bus Drivers, Aides, Mechanics, Media Tech, Custodian, and Maintenance					
	Instructional Staff*		Building Secretaries	Principals	Cooks & Helpers	Curriculum Director, Adm and Support	Superintendent
Health	ABC1/BCBS MESSA Choices II In \$200/\$400; Out \$400/\$800 Deductible OV/UC/ER Co Pay Rx \$5/\$10/\$25 \$10/\$20	ABC 1/BCBS MESSA Choices In \$200/\$400; Out \$400/\$800 \$20/\$25/\$50 \$10/\$20	ABC1/BCBS MESSA Choices II In \$200/\$400; Out \$400/\$800 \$5/\$10/\$25 \$10/\$20	ABC 1/BCBS MESSA Choices In \$200/\$400; Out \$400/\$800 \$20/\$25/\$50 \$10/\$20	None	BCBS MESSA Choices II In \$200/\$400; Out \$400/\$800 \$20/\$25/\$50 \$10/\$20	CASH IN LIEU \$1,600
Dental	MESSA/Delta Dental	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded
Vision	MESSA/Vision Service Plan	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded	Self-Funded
Short Term Disability	None	None	None	None	None	None	None
Long Term Disability	MESSA	None	Reliance	Reliance	None	Reliance	Reliance
Life Insurance	Cigna Effective 10/1/2011	Reliance	Reliance	Reliance	Reliance	Reliance	Reliance
CAPPED effective:		**CAPPED - District contributes maximum by law for this group 7/1/2013	**CAPPED - District contributes maximum by law for this group 7/1/2012	**CAPPED - District contributes maximum by law for this group 7/1/2012	**CAPPED - District contributes maximum by law for this group 7/1/2013	**CAPPED - District contributes maximum by law for this group 7/1/2013	**CAPPED - District contributes maximum by law for this group 7/1/2013
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